



Clubmark Resource: Code of Conduct for Existing Sports Leaders

Leaders should familiarise themselves with Hockey Ireland's Code of Ethics (see Hockey Ireland website/Safeguarding). Leaders should read below and agree to abide by these terms. Leaders should update the self-declaration answers annually.

As a leader in Hockey I agree that I should:

- Be positive during sessions and competitions, praise and encourage effort as well as results.
- Put welfare of young person first, strike a balance between this and winning / results.
- Encourage fair play and treat participants equally.
- Recognise developmental needs, ensuring activities are appropriate for the individual
- Plan and prepare appropriately.
- Have experience relevant to working with young people or hold up-to-date qualifications and be committed to the guidelines in this policy.
- Involve parents where possible and inform parents when problems arise.
- Keep record of attendance at training and competitions.
- Keep a brief record of injury(s) and action taken.
- Keep a brief record of problem/action/outcomes, if behavioural problems arise.
- Report any concerns in accordance with this Code's reporting procedures.

Where possible I will avoid:

- Spending excessive amounts of time with children away from others.
- Taking sessions alone.
- Taking children on journeys alone in the car.

Sports Leaders should not:

- Use any form of punishment or physical force on a child.
- Take children to their home or to a place other than the sport environment where the parent has given consent.
- Exert undue influence over a participant in order to obtain personal benefit or reward.
- Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, and/or make sexually suggestive comments about, or to a child. This includes innuendo, flirting or inappropriate gestures and terms.
- Take measurements or engage in certain types of fitness testing without the presence of another adult.
- Undertake any form of therapy (hypnosis etc.) in the training of children.

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Self-Declaration

- Do you agree to abide by the guidelines contained in this Code of Conduct? Yes _____ No _____
- Do you agree to abide by the rules of the governing body/ club? Yes _____ No _____
- Have you ever been asked to leave a sporting organisation? (If you have answered yes, we will contact you in confidence)
Yes _____ No _____
- Have you ever been convicted of a criminal offence or been the subject of a caution; a Bound Over Order; or are you at present the subject of criminal investigations? (If you have answered yes, we will contact you in confidence)
Yes _____ No _____

Signed: _____ Date: _____

Print name: _____

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